



STANDARDS OF EXCELLENCE FOR CAMP STAFFERS

Expressing the following personal characteristics	Supporting a camp environment that is characterized by:	Possessing the following skills & attitudes	Meeting the following expectations
<i>Grace-based</i>	<i>An atmosphere of love</i>	<i>Demonstrates love for God and for people</i>	<ul style="list-style-type: none"> ▪ <i>Lives a life dominated by grace expressed through love for campers</i> ▪ <i>Actively extends that love within their assigned work group and throughout the camp community</i>
<i>Christ-centered</i>	<i>The adoration of Christ</i>	<i>Demonstrates a confessional awareness of Christ as Savior and Lord</i>	<ul style="list-style-type: none"> ▪ <i>A baptized and growing believer</i> ▪ <i>Openly models a joy-filled love for Christ in words and actions</i> ▪ <i>Encourages campers to love Jesus as Savior and Lord</i> ▪
<i>Spirit-formed</i>	<i>Prayerful dependence</i>	<i>Demonstrates spiritual maturity through active participation in the spiritual disciplines including prayer, worship and service</i>	<ul style="list-style-type: none"> ▪ <i>Active member of a local church</i> ▪ <i>Follows through with pre-camp requirements in a timely and responsible manner</i> ▪ <i>Active participant in chapels and other worship gatherings at camp</i> ▪ <i>Active participant in staff training during camp as their schedule permits</i> ▪ <i>Shows responsibility in personal behavior at home and during camp</i> ▪ <i>Able to participate in camp without negatively effecting employment, education and family</i>
<i>Word-directed</i>	<i>Communication of the Word</i>	<i>Demonstrates through word and deed an acceptance of the Bible as God's written word</i>	<ul style="list-style-type: none"> ▪ <i>Active student of the Bible</i> ▪ <i>Able to share with campers meaningful, Christ-centered lessons related to the staffer's assigned camp activities</i>
<i>Disciple-making</i>	<i>Commitment to contact</i>	<i>Demonstrates a commitment and ability to develop redemptive friendships at home and at camps</i>	<ul style="list-style-type: none"> ▪ <i>Actively reaches out to all campers during supervision of activities</i> ▪ <i>Able to be a positive Christian influence, motivating and encouraging campers</i> ▪ <i>Able to share the gospel (personal testimony) with campers</i>
<i>Fellowship-building</i>	<i>A biblical church image</i>	<i>Demonstrates an understanding of and passion for the camp's discipling mission</i>	<ul style="list-style-type: none"> ▪ <i>Understands and actively supports and communicates the Christ-centered, discipling mission for the camp</i> ▪ <i>Is responsible to participate in un-assigned activities where help is needed</i> ▪ <i>Abides by all camp rules in both supervised and unsupervised settings</i>