



STANDARDS OF EXCELLENCE FOR CAMP COUNSELORS

Expressing the following personal characteristics	Supporting a camp environment that is characterized by:	Possessing the following skills & attitudes	Meeting the following expectations
<i>Grace-based</i>	<i>An atmosphere of love</i>	<i>Relational, accepting, approachable, humble and teachable</i>	<ul style="list-style-type: none"> ▪ <i>Able to lead, discipline and protect in a spirit of love</i> ▪ <i>Able to foster an atmosphere of grace horizontally among campers and vertically to camp leadership</i>
<i>Christ-centered</i>	<i>The adoration of Christ</i>	<i>Active worship participant</i>	<ul style="list-style-type: none"> ▪ <i>A baptized and growing believer</i> ▪ <i>Models a life centered in Jesus at camp and at home</i>
<i>Spirit-formed</i>	<i>Prayerful dependence</i>	<i>Model and lead in the spiritual disciplines/ Demonstrate whole life stewardship in the non-camp year</i>	<ul style="list-style-type: none"> ▪ <i>Active in prayer in all phases of camp life</i> ▪
<i>Word-directed</i>	<i>Communication of the Word</i>	<i>Demonstrate a functioning familiarity with the Scriptures/ able to lead debrief sessions and jump start solo time</i>	<ul style="list-style-type: none"> ▪ <i>Ministry focused – able to leverage “teachable” moments</i> ▪ <i>Active in personal spiritual enrichment through the camp process</i> ▪ <i>Able to respond to camper questions and issues with truth of scripture</i>
<i>Disciple-making</i>	<i>Commitment to contact</i>	<i>Intentionally reaches out to the disconnected</i>	<ul style="list-style-type: none"> ▪ <i>Able to listen effectively and discern where campers are in their spiritual journey</i> ▪ <i>Can turn conversations toward God</i> ▪ <i>Able to clearly articulate the gospel and share personal testimony</i> ▪ <i>Able to pour life and energy into the campers, motivating and encouraging them</i>
<i>Fellowship-building</i>	<i>A biblical church image</i>	<i>Demonstrated ability to be a small group leader</i>	<ul style="list-style-type: none"> ▪ <i>Active member of a local church</i> ▪ <i>Follows through with all pre-camp requirements in a timely and responsible manner</i> ▪ <i>Will set a tone of cooperation with the camp vision and rules at all times in supervised and unsupervised settings</i> ▪ <i>Will create and sustain a bonded sense of Christian community in a dorm setting for the week of camp</i> ▪ <i>Camp attendance doesn’t negatively effect employment, education, or family responsibilities</i>